



A year of impact at a glance

Referring partners: Police Departments of Acton, Arlington, Bedford, Boxborough, Burlington, Carlisle, Cambridge, Concord, Groton, Hudson, Lexington, Lincoln, Littleton, Maynard, Newton, Stow, Sudbury, Wellesley; Middlesex District Attorney's Office

More growth:

20% growth in number of community police department partners, from 15 to 18

More cases:

42 cases, including 21 new referrals, from 17 different communities

More people served: 68 victims, 66 offenders (age range 9–37), 104 community members

New publication:

Restorative Practices Guide for Schools

Continued high rate of satisfaction

among circle participants at 98%

Greater ethnic and racial diversity:

34% of participating offenders were non-white

New training:

advanced level will deepen volunteer facilitators' skills

“Expanding the Circle” fundraiser a success!

Last fall, C4RJ held its first ticketed benefit event in Lexington.



Prince Street Café created a memorable Sweet 16 birthday cake



Judge Gertner (*ref.*) spoke about the need for alternatives like C4RJ in the criminal justice system



C4RJ Police Partners: Lt. Jones (Bedford), Chief Burks (Hudson), Chief Bongiorno (Bedford)



Arlington Chief Fred Ryan and C4RJ Board President Margot Fleischman worked as emcees



C4RJ volunteers Carolyn Gold and Diane Baum

It Takes a Community, and a Circle



Wellesley High School principal Dr. Jamie Chisum, Wellesley police Ofc. Evan Rosenberg, and the Musikavanhu family after their successful circle.

In July 2016 a hate speech incident involving students at Wellesley High School disrupted lives and reverberated through the school year, affecting the town of Wellesley and beyond.

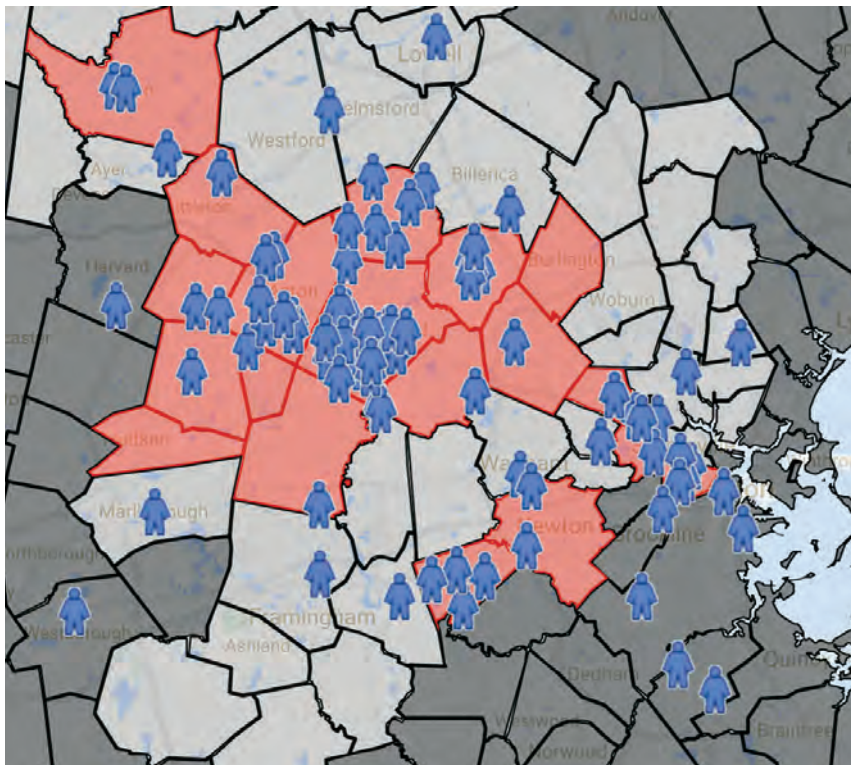
It began in a “private” Facebook chat, where seven high-school-aged boys from various communities tossed around homophobic, racist, and anti-Semitic statements. Then one of them inserted a photo of his friend’s black African family, the Musikavanhus. In no time, the chat and its hateful content became public.

The Wellesley PD asked C4RJ to serve as one of many resources to address the harm. C4RJ convened a restorative justice circle that included Musikavanhu family members, the boy who posted their picture along with racist comments, Wellesley High School principal Dr. Jamie Chisum and Wellesley Police Officer Evan Rosenberg. The Musikavanhus shared the pain, disappointment, and betrayal they felt as hate speech targets. The offender’s family expressed shock when they learned of their son’s acts. Dr. Chisum described the school’s efforts to encourage the school community to view diversity as strength. The offender accepted responsibility for his acts and apologized.

Continuing on the path of repair, the offender did research and worked with his friend on a video about how racism touches their classmates and peers. Over 2,000 people viewed the video at an all-school assembly that opened the 2017–2018 school year.

The willingness of the families, the school, and the community in this case to use restorative justice to help make things right was, in a word — **inspiring**.

Our Volunteers

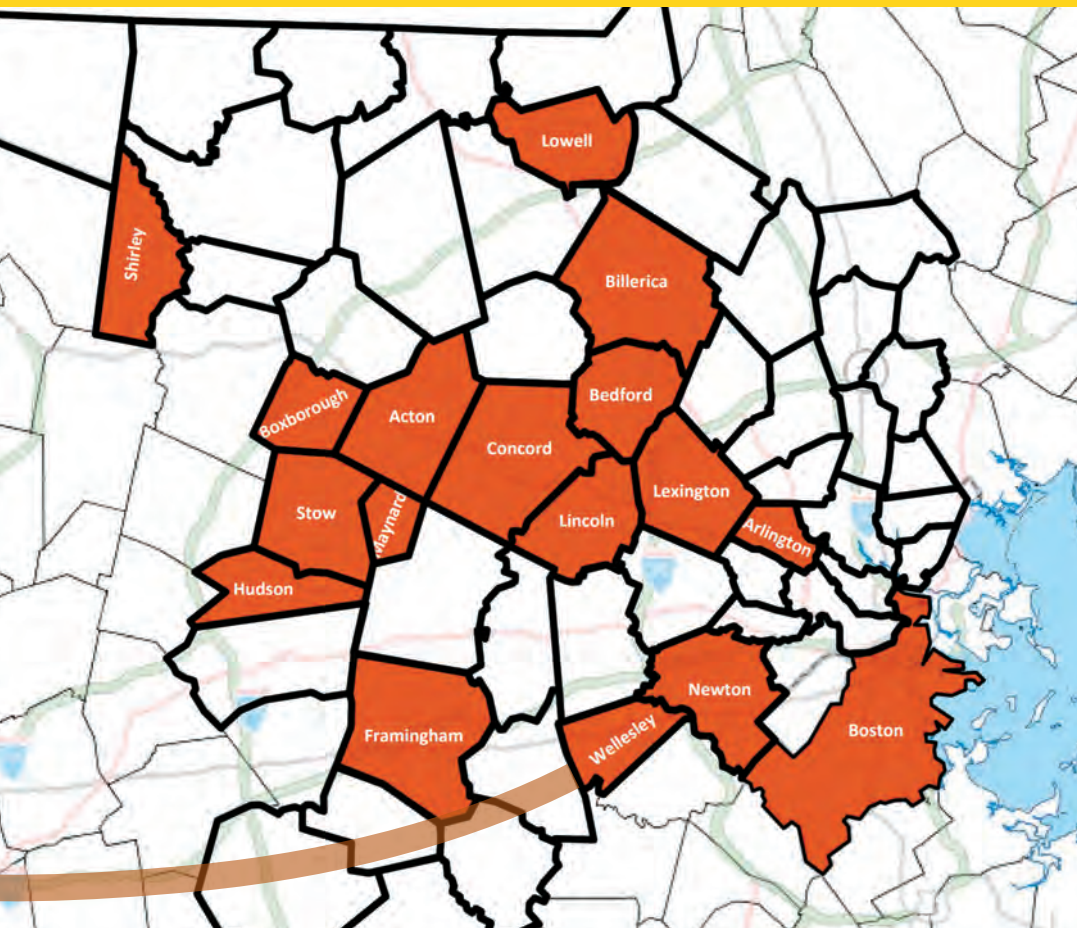


More than 100 talented volunteers live in the communities they serve as C4RJ facilitators. C4RJ’s police partner communities are shown in red, and other Middlesex County communities appear in light gray.

Expanding the Circle Statewide



Our partners are working hard to get An Act Promoting Restorative Practices passed. Shown here on June 5, 2017, at the Joint Judiciary Committee public hearing on RJ legislation: Sen. Jamie Eldridge (lead sponsor of S.847), C4RJ executive director Erin Freeborn, Arlington Police Capt. Richard Flynn, Rep. Sean Garballey (lead sponsor of H.793), Middlesex DA Marian Ryan, and Carlisle Police Chief John Fisher.

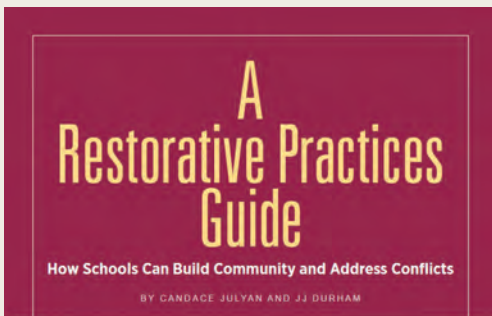


C4RJ Case Work FY16-17

Cases	42
Communities	17
Offenders	66
Victims	68
Supporters	104
Volunteers	161

C4RJ served 15 Middlesex County, 1 Norfolk County and 1 Suffolk County communities (shown in orange) this year. Our geographic reach expanded more than 20% compared to last year.

Expanding the Circle to Schools



After three years of work at Malden High School, we created a tool for teachers and staff to bring RJ into the classroom. C4RJ's new guide for schools is available online or by contacting us at info@c4rj.com.

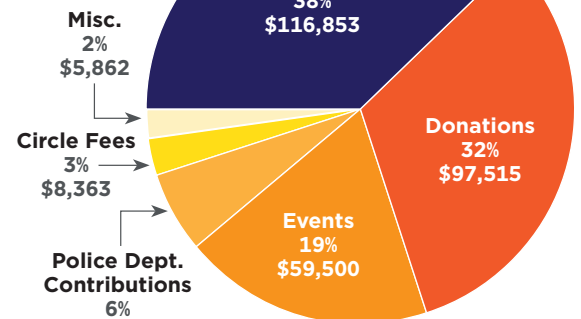
Financial Summary

Thank You to Our Grant Makers!

- Anne E. Borghesani Community Foundation
- Anonymous Family Foundation
- Concord-Carlisle Community Chest
- Cummings Foundation
- McMillan-Stewart Foundation
- Nash Family Foundation
- Stow Community Chest
- Sudbury Foundation
- United Way of Acton-Boxborough

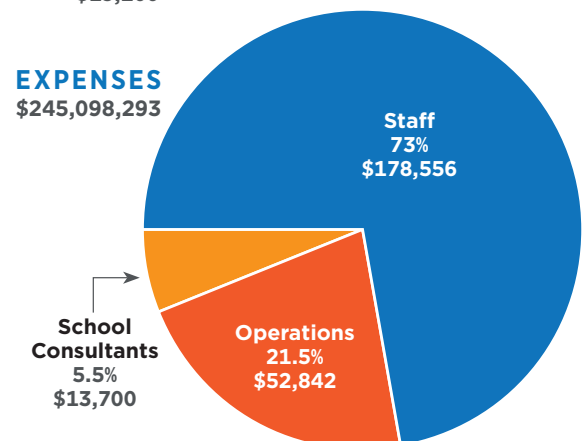
REVENUE

\$307,293



EXPENSES

\$245,098,293



SAVE THE DATE

April 11, 2018, 6-8pm

“Expanding the Circle”

Arlington Town Hall

Guest speaker

Attorney Gen. Maura Healey

Tickets available at:

bit.ly/C4RJExpandingTheCircle



COMMUNITIES FOR RESTORATIVE JUSTICE

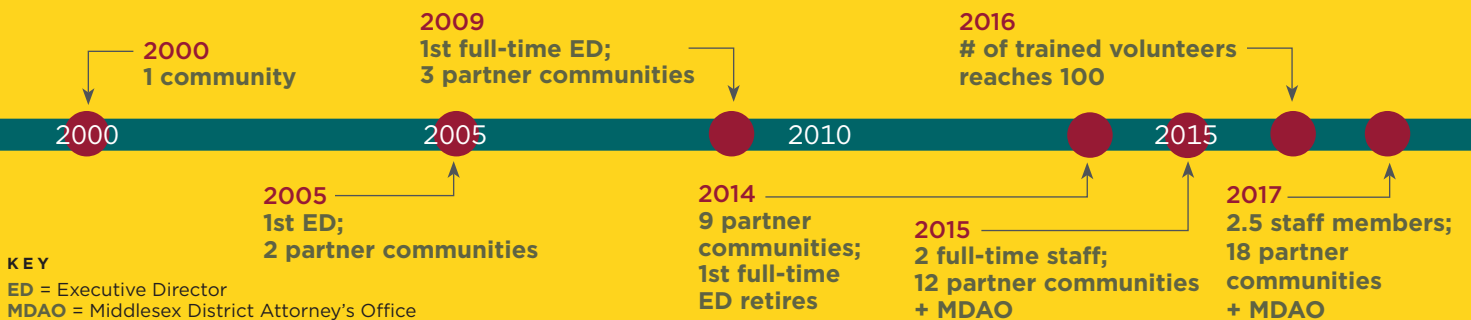
P.O. Box 65, Concord, MA 01742

www.c4rj.com

NONPROFIT ORG
US POSTAGE
PAID
LEOMINSTER MA
PERMIT NO 17

ANNUAL REPORT • JULY 2016-JUNE 2017

C4RJ's story, thanks to you!



About C4RJ

C4RJ is a nonprofit partnership of 18 communities, their police departments, and the Middlesex District Attorney's Office that changes the aftermath of a crime for people who have been impacted. Our goals: offenders take responsibility, victims receive a meaningful apology and repair, and communities are strengthened. We employ a volunteer-led "circle" dialogue called restorative justice. It's personal. It's powerful. And it's an effective complement to the criminal justice process.

Support this work by

- sending us a check in the enclosed envelope;
- giving online: <http://c4rj.com/giving.php>
- donating appreciated stock or making a legacy bequest (call us at 978.318.3447 for assistance)

Contact us

Email: info@c4rj.com

Phone: 978.318.3447



www.facebook.com/CommunitiesForRestorativeJustice



[@C4RJ_MA](https://twitter.com/C4RJ_MA)

BOARD

Sarah Briones
Diana Clymer
Hon. John Cratsley (*ret.*)
Carol Fernandez
Barry Fitzgerald
Margot Fleischman
Pete Funkhouser
Joe Landolfi
Jeff Nulsen
Chief Frederick Ryan
Jim Saltonstall
Cathy Sinnott
Sharon Weisner
David Wilson

ADVISORS

Barbara Howland
Jennifer Larson Sawin
Chief Len Wetherbee

EXECUTIVE DIRECTOR

Erin V. Freeborn

PROGRAM DIRECTOR

Chris Sanders

DEVELOPMENT & OFFICE SPECIALIST

Emily Wheeler